

## HEALTH AND SAFETY POLICY

We the management of **Reason 55 Holdings Pty Ltd** recognize that our activities in the nature of our industry and the impact on health and safety wellbeing of the environment and the workers working for and on behalf of **Reason 55 Holdings Pty Ltd**. To mitigate above risks and impacts **Reason 55 Holdings Pty Ltd** has implemented a document and maintain Occupational Health, Safety Management system that will ensure the effective management of hazard and risk impacts.

### **Reason 55 Holdings Pty Ltd management is committed to:**

- Identifying and assessing occupational health and safety hazards identified that might have an impact of the quality of our products and services.
- Setting and reviewing on a continuous bases of, safety, health and quality objectives and target to treat, tolerate and transfer the hazards identified to a controllable level or to eliminate the impact completely.
- Ensuring that responsibility and accountability for all processes and activities are clearly allocated identified and managed.
- Constantly controlling and monitoring the Management System and review and adjust it as per requirements.
- Complying with applicable legal requirements
- Consistently manufacture products and render services that meet the quality requirements of our internal and external customers.
- Preventing injuries, ill health to ensure overall wellbeing for all employees working for **Reason 55 Holdings Pty Ltd** and on behalf of **Reason 55 Holdings Pty Ltd**.
- Reducing emissions and effluent, minimizing waste general source and the prevention of pollution.
- Rehabilitation of land that is disturbed in the cause of operations
- Utilizing non-renewable recourses efficiently and conservatively.
- Communicating and consulting with effected parties as described in the management system
- This policy will be available to all employees, contractors and visitors at all times
- All employees working for **Reason 55 Holdings Pty Ltd** or on behalf of **Reason 55 Holdings Pty Ltd** are expected to commit themselves to the spirit of this policy and adhere to it at all times.

Compiled By: M Botha

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Approved By: Marang Mamahlodi

SHEQ Manager

CEO (16.1)

